


SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30				1. REQUISITION NUMBER W42HEM-5287-9377		PAGE 1 OF 17	
2. CONTRACT NO. W912P8-06-C-0005		3. AWARD/EFFECTIVE DATE 15-Oct-2005		4. ORDER NUMBER		5. SOLICITATION NUMBER	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME				b. TELEPHONE NUMBER (No Collect Calls)	
8. OFFER DUE DATE/LOCAL TIME		9. ISSUED BY CODE W912P8 USACE, CONTRACTING RFO 1ST FLOOR 1900 NORTH LOBDELL BLVD BATON ROUGE LA 70806 TEL: FAX:		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100 % FOR <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input checked="" type="checkbox"/> 8(A) NAICS: 238910 SIZE STANDARD: 12 MIL		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) 13b. RATING 14. METHOD OF SOLICITATION <input type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP	
15. DELIVER TO CONTRACTING DIV- CHIEF CORPS OF ENGINEERS P. O. BOX 60267 NEW ORLEANS LA 70160-0267		CODE		16. ADMINISTERED BY CODE SEE ITEM 9			
17a. CONTRACTOR/ OFFEROR CODE 1KS15 SOUTHERN SERVICES & EQUIPMENT, INC. MARC NUNEZ 321 BAYOU ROAD ST. BERNARD LA 70085 TEL. 504-682-8800 FACILITY CODE		18a. PAYMENT WILL BE MADE BY CODE USACE FINANCE CENTER 5722 INTREGITY DRIVE MILLINGTON TN 38054-5005					
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE SCHEDULE						
25. ACCOUNTING AND APPROPRIATION DATA See Schedule					26. TOTAL AWARD AMOUNT (For Govt. Use Only) \$189,360.00		
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4, FAR 52.212-3, 52.212-5 ARE ATTACHED.					ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED		
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4, FAR 52.212-5 IS ATTACHED.					ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED		
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.				29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER) 		31c. DATE SIGNED 15-Oct-2005	
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) RHONDA M JOHANSON / Contract Specialist TEL: EMAIL: Rhonda.M.Johnson@mvr02.usace.army.mil			

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED)					PAGE 2 OF 17		
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE SCHEDULE						
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____							
32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE				32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE		
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE				32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE			
				32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE			
33. SHIP NUMBER		34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR		36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		37. CHECK NUMBER
<input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL							
38. S/R ACCOUNT NUMBER		39. S/R VOUCHER NUMBER	40. PAID BY				
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT			42a. RECEIVED BY (Print)				
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER			41c. DATE		42b. RECEIVED AT (Location)		
					42c. DATE REC'D (YY/MM/DD)		42d. TOTAL CONTAINERS

SCOPE OF WORK

1.0 General Comments:

- 1.1. On 22 September 2005, a damage assessment was conducted by members of the US Army Corps of Engineers (USACE) Critical Public Facilities to ascertain the extent of the damage and needs of several Orleans Parish Criminal Sheriff's Office Facilities to become Operational
- 1.2. The facilities mentioned in this document were damaged as a result of floodwaters and or fire created by Hurricane Katrina on or near 29 August 2005. These facilities are considered Critical Public Facilities of the City of New Orleans/Orleans Parish as defined by USACE and Federal Emergency Management Agency (FEMA) Mission-21.
- 1.3. Therefore, this document shall be considered the Scope of Work (SOW) for implementation of Immediate Emergency Repairs to the following facilities. These facilities include,

- ~ The House of Detention Center (HOD)
- ~ Community Correctional Center (CCC)
- ~ Orleans Parish Criminal Sheriff's Motorpool

2.0 Damage Assessment:

- 2.1 The damage assessment to the facilities outlined in paragraph 1.3 requires, but are not limited to the following items to make them operational. These items include:

- ~ Power Generation
- ~ Transformers/Transfer Switches
- ~ Hydraulic Sanitary Line Grinders
- ~ Auxiliary Trash Pumps (Unwatering)

3.0 SOW for the House of Detention (HOD):

- 3.1 The contractor shall be responsible for the procurement, delivery, installation and routine maintenance (except fueling) of (1) diesel driven 400 kW generator. The generator shall be enclosed in a weatherproof container and sound attenuated. The contractor shall be responsible for field verification for sizing of the generator set, all cabling and installations to ensure that operability to HOD is achieved.
- 3.2 The contractor shall provide a day fuel tank with a minimum capacity of 48-hours of continuous operation and shall include all piping, manifolds, and valves as necessary.

- 3.3 The generator and fuel tanks shall be firmly affixed on either of flatbed trailer bed, or apparatus to with stand rising floodwaters of at least 5 feet in depth.
- 3.4 The diesel generator and fuel tanks shall be grounded as per local building codes and/or National Electric Codes.
- 3.5 The contractor shall be responsible for all field verifications and must submit the intended design for approval to the Contracting Officer Representative (COR).
- 3.6 The contractor shall be responsible for the overhaul and repairs of (2) hydraulically driven sanitary grinders. The repairs shall include any electrical motors, switches, controls and wiring as necessary to regain operational status.
- 3.7 The contractor shall provide (3) 2" gasoline or diesel driven trash-type pumps for the Unwatering of an underground prisoner tunnel. In addition to the pumps, the contractor shall supply a total of (2) 25-foot suction hoses and (2) 100-foot discharge hoses. All hoses shall be non-collapsible type.

4.0 SOW for the Demolition Requirements at OPCSO Motorpool:

- 4.1 The contractor shall be responsible for the complete demolition of a steel structure as necessary. The contractor shall remove the steel superstructure in such a manner to minimize further damage to the existing slab and or adjacent structures.
- 4.2 The contractor shall be responsible for the disposal of all vehicles, tires, chemicals, paints, or other hazardous material as discovered during the demolition.
- 4.3 All hazardous materials shall be properly inventoried and disposed of in accordance with Federal Guidelines (EPA), state and local codes.
- 4.4 The contractor shall provide a copy of all materials/documentation and the final point of destination for tracking and reporting purposes to the US Army Corps of Engineers.
- 4.5 The contractor shall retain the right to the salvage value of the steel and shall be reflective in his/her bid schedule for an overall reduction in cost to the Federal Government.
- 4.6 The contractor shall be responsible for the submittal and development of a demolition plan prior to the commencement of the demolition.
- 4.7 The contractor shall develop and submit a schedule to identify all critical paths and milestones

prior to demolition.

5.0 SOW for the Community Correctional Center (CCC):

- 5.1 The contractor shall be responsible for the procurement, delivery, installation and routine maintenance (except fueling) of (1) diesel driven 500 kW generator. The generator shall be enclosed in a weatherproof container and sound attenuated. The contractor shall be responsible for field verification for sizing of the generator set, all cabling and installations to ensure that operability to CCC is achieved.
- 5.2 The contractor shall supply all the equipment, manpower and supplies to replace in-kind (1) Siemens Main Breaker/Transfer Switch, Part Number S4E60ML800ABS-TYPE S4.
- 5.3 The contractor shall provide a day fuel tank with a minimum capacity of 48-hours of continuous operation.
- 5.4 The generator and fuel tanks shall be firmly affixed on either of flatbed trailer bed, or apparatus to with stand rising floodwaters of at least 5 feet in depth.
- 5.5 The diesel generator and fuel tanks shall be grounded as per local building codes and/or National Electric Codes.

6.0 Safety:

- 6.1 The contractor shall be responsible for the full safety of his or her employees throughout the entire project as per local, state and federal codes.

7.0 Contact Duration:

- 7.1 The contract duration is 30 days, excluding adverse weather conditions.

ACCOUNTING AND APPROPRIATION DATA

AA:	96X31250000 082412	2520C63073099990	NA	96162
COST CODE:	000000000000			
AMOUNT:	\$189,360.00			

CLAUSES INCORPORATED BY REFERENCE

52.212-5	Contract Terms and Conditions Required to Implement Statutes or Executive Orders- -Commercial Items	JUL 2005
52.252-1	Solicitation Provisions Incorporated By Reference	FEB 1998
252.212- 7001	Contract Terms and Conditions Required to Implement Statutes or Executive Orders Applicable to Defense Acquisitions of Commercial Items	JUN 2005

CLAUSES INCORPORATED BY FULL TEXT

52.243-1 CHANGES--FIXED-PRICE (APR 1984)

(a) The Contracting Officer may at any time, by written order, and without notice to the sureties, if any, make changes within the general scope of this contract in any one or more of the following:

(1) Drawings, designs, or specifications when the supplies to be furnished are to be specially manufactured for the Government in accordance with the drawings, designs, or specifications.

(2) Method of shipment or packing.

(3) Place of delivery.

(b) If any such change causes an increase or decrease in the cost of, or the time required for, performance of any part of the work under this contract, whether or not changed by the order, the Contracting Officer shall make an equitable adjustment in the contract price, the delivery schedule, or both, and shall modify the contract.

(c) The Contractor must assert its right to an adjustment under this clause within 30 days from the date of receipt of the written order. However, if the Contracting Officer decides that the facts justify it, the Contracting Officer may receive and act upon a proposal submitted before final payment of the contract.

(d) If the Contractor's proposal includes the cost of property made obsolete or excess by the change, the Contracting Officer shall have the right to prescribe the manner of the disposition of the property.

(e) Failure to agree to any adjustment shall be a dispute under the Disputes clause. However, nothing in this clause shall excuse the Contractor from proceeding with the contract as changed.

(End of clause)

252.219-7009 SECTION 8(A) DIRECT AWARD (MAR 2002)

(a) This contract is issued as a direct award between the contracting office and the 8(a) Contractor pursuant to the Partnership Agreement dated February 1, 2002, between the Small Business Administration (SBA) and the Department of Defense. Accordingly, the SBA, even if not identified in Section A of this contract, is the prime contractor and retains responsibility for 8(a) certification, for 8(a) eligibility determinations and related issues, and for providing counseling and assistance to the 8(a) Contractor under the 8(a) Program. The cognizant SBA district office is:

U.S. Small Business Administration
ATTN: JoAnn Lawrence
4300 Amon Carter Blvd., Suite 114
Fort Worth, TX 76155

(b) The contracting office is responsible for administering the contract and for taking any action on behalf of the Government under the terms and conditions of the contract; provided that the contracting office shall give advance notice to the SBA before it issues a final notice terminating performance, either in whole or in part, under the contract. The contracting office also shall coordinate with the SBA prior to processing any novation agreement. The contracting office may assign contract administration functions to a contract administration office.

(c) The Contractor agrees that--

(1) It will notify the Contracting Officer, simultaneous with its notification to the SBA (as required by SBA's 8(a) regulations at 13 CFR 124.308), when the owner or owners upon whom 8(a) eligibility is based plan to relinquish ownership or control of the concern. Consistent with Section 407 of Pub. L. 100-656, transfer of ownership or control shall result in termination of the contract for convenience, unless the SBA waives the requirement for termination prior to the actual relinquishing of ownership and control; and

(2) It will not subcontract the performance of any of the requirements of this contract without the prior written approval of the SBA and the Contracting Officer.

(End of Clause)

WAGE RATES

94-2233 LA, NEW ORLEANS

WAGE DETERMINATION NO: 94-2233 REV (25) AREA: LA, NEW ORLEANS

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2234

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2233
Revision No.: 25
Date Of Revision: 05/23/2005

State: Louisiana

Area: Louisiana Parishes of Jefferson, Lafourche, Orleans, Plaquemines, Saint John
The Baptist, St Bernard, St Charles, St Tammany, Terrebonne, Washington

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support and Clerical Occupations

01011 - Accounting Clerk I	8.99
01012 - Accounting Clerk II	10.12
01013 - Accounting Clerk III	11.90
01014 - Accounting Clerk IV	14.38
01030 - Court Reporter	16.26

01050 - Dispatcher, Motor Vehicle	14.82
01060 - Document Preparation Clerk	11.90
01070 - Messenger (Courier)	10.01
01090 - Duplicating Machine Operator	11.90
01110 - Film/Tape Librarian	12.02
01115 - General Clerk I	6.62
01116 - General Clerk II	9.06
01117 - General Clerk III	9.89
01118 - General Clerk IV	11.84
01120 - Housing Referral Assistant	16.65
01131 - Key Entry Operator I	10.18
01132 - Key Entry Operator II	11.83
01191 - Order Clerk I	10.59
01192 - Order Clerk II	12.60
01261 - Personnel Assistant (Employment) I	9.28
01262 - Personnel Assistant (Employment) II	11.12
01263 - Personnel Assistant (Employment) III	14.41
01264 - Personnel Assistant (Employment) IV	15.75
01270 - Production Control Clerk	16.80
01290 - Rental Clerk	12.40
01300 - Scheduler, Maintenance	12.40
01311 - Secretary I	13.36
01312 - Secretary II	14.84
01313 - Secretary III	16.65
01314 - Secretary IV	19.66
01315 - Secretary V	22.88
01320 - Service Order Dispatcher	13.10
01341 - Stenographer I	13.43
01342 - Stenographer II	14.98
01400 - Supply Technician	19.66
01420 - Survey Worker (Interviewer)	11.88
01460 - Switchboard Operator-Receptionist	8.99
01510 - Test Examiner	14.84
01520 - Test Proctor	14.84
01531 - Travel Clerk I	10.75
01532 - Travel Clerk II	11.37
01533 - Travel Clerk III	12.00
01611 - Word Processor I	10.92
01612 - Word Processor II	12.95
01613 - Word Processor III	14.73
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	11.44
03041 - Computer Operator I	11.44
03042 - Computer Operator II	12.87
03043 - Computer Operator III	14.85
03044 - Computer Operator IV	16.48
03045 - Computer Operator V	18.28
03071 - Computer Programmer I (1)	18.77
03072 - Computer Programmer II (1)	21.62
03073 - Computer Programmer III (1)	26.77
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	23.18
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.49
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	17.07
05010 - Automotive Glass Installer	14.71
05040 - Automotive Worker	14.71
05070 - Electrician, Automotive	15.73
05100 - Mobile Equipment Servicer	12.65
05130 - Motor Equipment Metal Mechanic	16.63
05160 - Motor Equipment Metal Worker	14.71
05190 - Motor Vehicle Mechanic	16.63
05220 - Motor Vehicle Mechanic Helper	11.63
05250 - Motor Vehicle Upholstery Worker	13.69
05280 - Motor Vehicle Wrecker	14.71
05310 - Painter, Automotive	15.73
05340 - Radiator Repair Specialist	14.71
05370 - Tire Repairer	11.51
05400 - Transmission Repair Specialist	16.63

07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	6.86
07010 - Baker	9.73
07041 - Cook I	8.17
07042 - Cook II	9.50
07070 - Dishwasher	6.86
07130 - Meat Cutter	10.81
07250 - Waiter/Waitress	6.70
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	14.81
09040 - Furniture Handler	10.80
09070 - Furniture Refinisher	14.81
09100 - Furniture Refinisher Helper	10.95
09110 - Furniture Repairer, Minor	12.89
09130 - Upholsterer	14.81
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	7.96
11060 - Elevator Operator	7.62
11090 - Gardener	10.49
11121 - House Keeping Aid I	6.86
11122 - House Keeping Aid II	7.62
11150 - Janitor	8.10
11210 - Laborer, Grounds Maintenance	8.73
11240 - Maid or Houseman	6.86
11270 - Pest Controller	11.08
11300 - Refuse Collector	9.56
11330 - Tractor Operator	10.11
11360 - Window Cleaner	9.08
12000 - Health Occupations	
12020 - Dental Assistant	10.93
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.16
12071 - Licensed Practical Nurse I	12.27
12072 - Licensed Practical Nurse II	14.29
12073 - Licensed Practical Nurse III	15.58
12100 - Medical Assistant	10.07
12130 - Medical Laboratory Technician	14.43
12160 - Medical Record Clerk	13.28
12190 - Medical Record Technician	16.38
12221 - Nursing Assistant I	7.90
12222 - Nursing Assistant II	8.89
12223 - Nursing Assistant III	9.69
12224 - Nursing Assistant IV	10.87
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	10.87
12311 - Registered Nurse I	20.30
12312 - Registered Nurse II	26.31
12313 - Registered Nurse II, Specialist	28.08
12314 - Registered Nurse III	33.86
12315 - Registered Nurse III, Anesthetist	33.86
12316 - Registered Nurse IV	40.57
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	17.34
13011 - Exhibits Specialist I	16.73
13012 - Exhibits Specialist II	20.55
13013 - Exhibits Specialist III	25.07
13041 - Illustrator I	16.73
13042 - Illustrator II	20.55
13043 - Illustrator III	25.07
13047 - Librarian	19.20
13050 - Library Technician	13.07
13071 - Photographer I	13.59
13072 - Photographer II	16.73
13073 - Photographer III	20.55
13074 - Photographer IV	25.07
13075 - Photographer V	30.40
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.41
15030 - Counter Attendant	7.41
15040 - Dry Cleaner	9.47
15070 - Finisher, Flatwork, Machine	7.41
15090 - Presser, Hand	7.41

15100 - Presser, Machine, Drycleaning	7.41
15130 - Presser, Machine, Shirts	7.41
15160 - Presser, Machine, Wearing Apparel, Laundry	7.41
15190 - Sewing Machine Operator	10.16
15220 - Tailor	10.84
15250 - Washer, Machine	8.10
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	15.10
19040 - Tool and Die Maker	18.42
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	15.07
21020 - Material Coordinator	16.80
21030 - Material Expediter	16.80
21040 - Material Handling Laborer	14.29
21050 - Order Filler	10.32
21071 - Forklift Operator	13.56
21080 - Production Line Worker (Food Processing)	13.10
21100 - Shipping/Receiving Clerk	11.87
21130 - Shipping Packer	11.87
21140 - Store Worker I	8.63
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	11.69
21210 - Tools and Parts Attendant	13.56
21400 - Warehouse Specialist	13.56
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	22.35
23040 - Aircraft Mechanic Helper	15.63
23050 - Aircraft Quality Control Inspector	23.50
23060 - Aircraft Servicer	18.39
23070 - Aircraft Worker	19.78
23100 - Appliance Mechanic	15.53
23120 - Bicycle Repairer	11.51
23125 - Cable Splicer	19.21
23130 - Carpenter, Maintenance	15.77
23140 - Carpet Layer	14.66
23160 - Electrician, Maintenance	18.62
23181 - Electronics Technician, Maintenance I	19.07
23182 - Electronics Technician, Maintenance II	20.08
23183 - Electronics Technician, Maintenance III	21.26
23260 - Fabric Worker	13.57
23290 - Fire Alarm System Mechanic	16.88
23310 - Fire Extinguisher Repairer	12.46
23340 - Fuel Distribution System Mechanic	18.95
23370 - General Maintenance Worker	14.42
23400 - Heating, Refrigeration and Air Conditioning Mechanic	18.01
23430 - Heavy Equipment Mechanic	17.49
23440 - Heavy Equipment Operator	16.88
23460 - Instrument Mechanic	18.82
23470 - Laborer	9.68
23500 - Locksmith	15.77
23530 - Machinery Maintenance Mechanic	20.93
23550 - Machinist, Maintenance	18.64
23580 - Maintenance Trades Helper	10.95
23640 - Millwright	20.01
23700 - Office Appliance Repairer	15.77
23740 - Painter, Aircraft	15.77
23760 - Painter, Maintenance	16.92
23790 - Pipefitter, Maintenance	17.89
23800 - Plumber, Maintenance	16.92
23820 - Pneudraulic Systems Mechanic	16.88
23850 - Rigger	16.88
23870 - Scale Mechanic	14.66
23890 - Sheet-Metal Worker, Maintenance	16.88
23910 - Small Engine Mechanic	15.93
23930 - Telecommunication Mechanic I	20.06
23931 - Telecommunication Mechanic II	21.10
23950 - Telephone Lineman	20.06
23960 - Welder, Combination, Maintenance	16.88
23965 - Well Driller	16.88
23970 - Woodcraft Worker	16.88
23980 - Woodworker	11.91
24000 - Personal Needs Occupations	

24570 - Child Care Attendant	8.82
24580 - Child Care Center Clerk	11.57
24600 - Chore Aid	6.83
24630 - Homemaker	14.78
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	17.40
25040 - Sewage Plant Operator	14.81
25070 - Stationary Engineer	17.40
25190 - Ventilation Equipment Tender	11.70
25210 - Water Treatment Plant Operator	14.81
27000 - Protective Service Occupations	
(not set) - Police Officer	14.96
27004 - Alarm Monitor	10.52
27006 - Corrections Officer	10.87
27010 - Court Security Officer	12.33
27040 - Detention Officer	10.87
27070 - Firefighter	12.98
27101 - Guard I	8.15
27102 - Guard II	11.70
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	16.85
28020 - Hatch Tender	18.07
28030 - Line Handler	18.07
28040 - Stevedore I	14.62
28050 - Stevedore II	16.79
29000 - Technical Occupations	
21150 - Graphic Artist	19.58
29010 - Air Traffic Control Specialist, Center (2)	31.49
29011 - Air Traffic Control Specialist, Station (2)	21.71
29012 - Air Traffic Control Specialist, Terminal (2)	23.92
29023 - Archeological Technician I	14.70
29024 - Archeological Technician II	16.43
29025 - Archeological Technician III	20.35
29030 - Cartographic Technician	23.42
29035 - Computer Based Training (CBT) Specialist/ Instructor	23.18
29040 - Civil Engineering Technician	21.48
29061 - Drafter I	14.84
29062 - Drafter II	17.03
29063 - Drafter III	19.46
29064 - Drafter IV	23.42
29081 - Engineering Technician I	15.87
29082 - Engineering Technician II	17.53
29083 - Engineering Technician III	19.69
29084 - Engineering Technician IV	23.86
29085 - Engineering Technician V	29.19
29086 - Engineering Technician VI	32.57
29090 - Environmental Technician	22.92
29100 - Flight Simulator/Instructor (Pilot)	27.62
29160 - Instructor	18.86
29210 - Laboratory Technician	19.83
29240 - Mathematical Technician	23.14
29361 - Paralegal/Legal Assistant I	15.50
29362 - Paralegal/Legal Assistant II	20.47
29363 - Paralegal/Legal Assistant III	25.05
29364 - Paralegal/Legal Assistant IV	30.33
29390 - Photooptics Technician	24.56
29480 - Technical Writer	23.99
29491 - Unexploded Ordnance (UXO) Technician I	20.02
29492 - Unexploded Ordnance (UXO) Technician II	24.22
29493 - Unexploded Ordnance (UXO) Technician III	29.03
29494 - Unexploded (UXO) Safety Escort	20.02
29495 - Unexploded (UXO) Sweep Personnel	20.02
29620 - Weather Observer, Senior (3)	16.36
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	14.72
29622 - Weather Observer, Upper Air (3)	14.72
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	13.65
31260 - Parking and Lot Attendant	7.29
31290 - Shuttle Bus Driver	12.43
31300 - Taxi Driver	8.57
31361 - Truckdriver, Light Truck	12.54

31362 - Truckdriver, Medium Truck	14.51
31363 - Truckdriver, Heavy Truck	15.01
31364 - Truckdriver, Tractor-Trailer	15.01
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	8.02
99030 - Cashier	7.18
99041 - Carnival Equipment Operator	9.86
99042 - Carnival Equipment Repairer	10.73
99043 - Carnival Worker	7.24
99050 - Desk Clerk	8.82
99095 - Embalmer	19.16
99300 - Lifeguard	10.52
99310 - Mortician	22.06
99350 - Park Attendant (Aide)	13.21
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.52
99500 - Recreation Specialist	12.20
99510 - Recycling Worker	13.02
99610 - Sales Clerk	10.01
99620 - School Crossing Guard (Crosswalk Attendant)	8.06
99630 - Sport Official	10.52
99658 - Survey Party Chief (Chief of Party)	17.37
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	15.78
99660 - Surveying Aide	12.84
99690 - Swimming Pool Operator	12.17
99720 - Vending Machine Attendant	11.07
99730 - Vending Machine Repairer	13.99
99740 - Vending Machine Repairer Helper	11.07

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or

in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.